



Services We Offer

<p>1. Workshop Facilitation & Training – we provide customized workshops and trainings based on the needs of the organization and/or group we are working with. Half-day (3 hours) and Full day (6 hours) sessions are available. Pre- & post session assignments & activities are typically assigned.</p>	<p>2. Facilitated Discussions – we create space for groups to productively engage in conversations that may be challenging or uncomfortable. These facilitated discussions are guided conversations that allow issues to surface and be addressed safely.</p>
<p>3. Consultation/Technical Assistance – we provide customized consulting and technical assistance services for organizations seeking to embed racial equity/anti-racism practices within their organization. We also provide thought leadership and strategic thinking support to organizations and leaders.</p>	<p>4. Individual Coaching for Leaders – we provide individual coaching services to leaders managing change within a specific department or an organization. This includes C-Suite, Directors/Middle Management.</p>
<p>5. Individual Coaching for BIPOC employees – we provide individual coaching services to BIPOC employees navigating white dominant workplaces and spaces.</p>	<p>6. Accountability support – we provide on-going and long-term accountability support for individuals and organizations who have developed an action plan and are willing to be held accountable to implementing the plan.</p>
<p>7. Assessments – we provide organizational, operational and programmatic assessments and provide recommendations for change. This includes a review of written documents and policies.</p>	<p>8. Tool Development - we partner with organizations to co-create tools necessary to help with internal organizational change and/or external influence.</p>
<p>9. Professional Development Training – we provide professional development trainings on a wide range of topics. Trainings are customized and specific to the needs of the organization or group requesting services.</p>	<p>10. Non-profit Project Management – we provide project management services to non-profit organizations. Services include grant writing, report writing, project planning and project management.</p>
<p>11. Report Writing – we provide report writing services to non-profit organizations and public/private foundations. Reports are written in partnership with the individual/organization seeking services.</p>	<p>12. Thought Partnership – we provide thought partnership to individuals and organizations seeking change and transformation. We partner with you to seed and lead change in your life, in your organization or in your community.</p>